

# Devon Cryts [devon.cryts@gmail.com](mailto:devon.cryts@gmail.com)

BS in Computational Media, Georgia Institute of Technology, Fall 2015

## Azalea Health

**Full Stack Software Engineer** *June 2018 - March 2023*

**Team Lead** *Fall 2020 - March 2023*

- Software Engineering Team Lead for Hospital Patient Accounting product
  - Full stack with team lead & tech lead responsibilities
- Worked directly with Product Manager to design & research features and troubleshoot priority issues
- Implemented and deployed high priority features & fixes and maintained clients' data integrity
- Team lead: people management- task delegation, team culture and goals, morale, influence on hiring decisions, training, PTO scheduling, and performance reviews
- Tech lead: technical direction, direct influence on design & solutions, maintaining code quality
- Leadership style focused on facilitating a positive developer experience and attempting to provide as much autonomy as an individual desired
- Empowered a team of 4 other engineers with as much agency as possible by
  - creating a delegation system that balanced priority, autonomy, strengths, and learning opportunities,
  - having daily stand-ups that focused on solutions & issues discussion,
  - being highly available for direct 1-on-1 guidance & nitty-gritty problem solving,
  - giving the opportunity for the team's engineers to demonstrate feature/system ownership during relevant cross-team discussion
- Awarded the Game Changer award for the company's 2021 President's Club
  - Recognized for performance after vaulting into a leadership position the previous year
- Led development on the accounting platform for the hospital EHR system
  - Backend: PHP with Symfony, Doctrine, & MySQL
  - Frontend: Backbone.js, jQuery, Mocha
  - Misc: git, Bitbucket code review & pipelines, NewRelic api & db performance monitoring
- Domain knowledge: Patient records, visits, charges, claims (CMS1500 & UB04), invoices, payments, general ledger, daily/on-demand & regulated state reporting, HL7 V2 & FHIR

## South GA Printing Company

**Graphic Designer** *March 2016 - January 2017*

- Designed and produced advertisements for print following customer specifications
- Collaborated iteratively with clients to finalize designs
- Trained new graphic designers in company processes towards increasing standards

## Technology

Used Professionally: Javascript, Node, Backbone.js, jQuery, PHP, Symfony, Doctrine, MySQL, git  
Comfortable: TS, Tailwind, Docker